

**The Parish of St Paul's Church, Banbury**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on March 16<sup>th</sup> 2026

In accordance with the Church of England Safeguarding Policy our church is committed to:

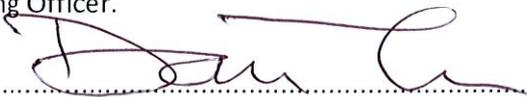
- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The PCC will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train, and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and vulnerable adults undertaken in the name of the parish.
- Display in church premises and on the front page of the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to, and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Inform the Diocesan Safeguarding Team if the PCC use an alternative DBS Umbrella Body to Verifile and if the PCC receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- If an Enhanced DBS renewal for a volunteer is delayed for an organisational reason, the person waiting for their DBS renewal can work with children, young people or vulnerable adults under the direct supervision of someone with a current Enhanced DBS certificate for that group of people. This can only be for a limited period, maximum two months, until the DBS certificate has been renewed.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints MARGARET CLARK as the Parish Safeguarding Officer and MIKE MOIR as the Deputy Parish Safeguarding Officer.

Incumbent .....  ..... (Dan McGowan)

Churchwarden .....  ..... (Mike Moir)